1.9% COLA (MONTHLY)

Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
	Mid-Management					
25	Accountant	5,414	5,685	5,969	6,267	6,581
26	Management Analyst	5,549	5,827	6,118	6,424	6,745
29	Emergency Services Coordinator	5,976	6,275	6,589	6,918	7,264
31	Marine Safety Lieutenant	6,278	6,592	6,922	7,268	7,631
33	Senior Accountant	6,596	6,926	7,272	7,636	8,017
36	Associate Engineer	7,103	7,459	7,832	8,223	8,634
36	Senior Planner	7,103	7,459	7,832	8,223	8,634
39	Maintenance Services Manager	7,650	8,032	8,434	8,855	9,298
47	City Engineer	9,321	9,787	10,276	10,790	11,329